**Senior Officer Salaries 2022-2023**

**Introduction**

In line with the revised Local Government Transparency Code 2015, the Council is required to publish details under the Accounts and Audit Regulations 2015 of the following information:

* The number of employees whose remuneration in that year was at least £50,000 in brackets of £5,000
* Details of remuneration and job titles of certain senior employees whose salary is at least £50,000, and
* Employees whose salaries are £150,000 or more must also be identified by name

The information relating to [senior salaries at East Hampshire District Council](https://www.easthants.gov.uk/transparency) can also be found on the website.

**Number of Employees with remuneration at least £50,000**

|  |  |  |  |
| --- | --- | --- | --- |
| **Pay Bracket** | **Number of Employees** | **Bonuses (£)** | **Payments in Kind (£)** |
| £50,000 - £54,999 | 9 | 0 | 0 |
| £55,000 - £59,999 | 9 | 0 | 0 |
| £60,000 - £64,999 | 10 | 0 | 0 |
| £65,000 - £69,999 | 2 | 0 | 0 |
| £70,000 - £74,999 | 2 | 0 | 0 |
| £75,000 - £79,999 | 1 | 0 | 0 |
| £80,000 - £84,999 | 3 | 0 | 0 |
| £85,000 - £89,999 | 3 | 0 | 0 |
| £90,000 - £94,999 | 5 | 0 | 0 |
| £95,000 - £99,999 | 0 | 0 | 0 |
| £100,000 - £104,999 | 1 | 0 | 0 |
| £105,000 - £109,999 | 0 | 0 | 0 |
| £110,000 - £114,999 | 0 | 0 | 0 |
| £115,000 - £119,999 | 1 | 0 | 0 |
| £120,000 - £124,999 | 1 | 0 | 0 |

**Senior Employees’ Remuneration and Job Titles**

|  |  |
| --- | --- |
| **Senior Employees 2022/23** | **Remuneration (Including pension contributions)** |
| Chief Executive |  |
|  | £153,634 |
| Chief Operating Officer |  |
|  | £116,452 |
| Director of Corporate governance |  |
|  | £104,790 |
|  |  |

**Staff Roles with Remuneration of at least £50,000 (excluding Senior Employees above)**

|  |  |
| --- | --- |
|  | **Remuneration (including pension contributions)** |
| Licensing Team Leader | £54,949.00 |
| Principal Conservation Officer | £54,949.00 |
| Development Management Team Leader | £54,949.00 |
| Regeneration Officer Team Leader | £54,949.00 |
| Food & Safety Team Leader | £54949.00 |
| Parking Team Leader | £54,949.00 |
| Traffic Team Leader | £54,949.00 |
| Principal Planning Officer | £56,121.00 |
| Housing Solutions Manager | £56,121.00 |
| HR Operations Manager | £56,121.00 |
| Community E&D Manager | £58,525.00 |
| Principal Policy Planner | £58,525.00 |
| EHDC Revenues Manager | £63,477.00 |
| Funding Manager/HNT Manager | £63,447.00 |
| EHDC Benefits Manager | £63,477.00 |
| EHM (Food Safety & Licensing) | £63,477.00 |
| Data Intelligence Manager | £63,477.00 |
| Housing Manager Development | £63,477.00 |
| Commercial Programme Manager | £64,477.00 |
| Neighbourhood Quality Manager | £63,477.00 |
| Operations Manager | £63,477.00 |
| Development Investment Viability Manager | £64,805.00 |
| Financial Systems Manager | £66,207.00 |
| RegenCo Business & Relationship Manager | £67,632.00 |
| Business Support & Customer Service Manager | £70,753.00 |
| Communications & Marketing Manager | £72,398.00 |
| Environment and Neighbourhoods Lead | £77,265.00 |
| Chief Finance and S151 Officer | £80,059.00 |
| Regeneration & Place Marketing | £83,173.00 |
| Leisure Account Manager | £83,173.00 |
| Effective Working Manager | £85,137.00 |
| Strategic Procurement Manager | £85,137.00 |
| Head of Customer Services | £88,379.00 |
| Property & Facilities Manager | £93,415.00 |
| Director of Community Dev and Egmt | £93,800.00 |
| Director of Regulation and Enforcement | £93,800.00 |
| Director of Regeneration and Prosperity | £93,800.00 |
| Director of Change and Performance | £93,800.00 |

**Local Government Pension Scheme (LGPS)**

All officers are eligible to join the LGPS. The contribution rates are detailed in the table below. The employer’s contribution is 16.5%. The employee’s contribution is based on the full time equivalent rate of pensionable pay.

|  |  |
| --- | --- |
| **Pay bands (1.4.2022)** | **Contribution Rates** |

|  |  |
| --- | --- |
| Up to £15,000 | 5.50% |
| £15,001 to £23,600 | 5.80% |
| £23,601 to £38,300 | 6.50% |
| £38,301 to £48,500 | 6.80% |
| £48,501 to £67,900 | 8.50% |
| £67,901 to £96,200 | 9.90% |
| £96,201 to £113,400 | 10.50% |
| £113,401 to £170,100 | 11.40% |
| £170,101 or more | 12.50% |

**Senior Employees Responsibilities**

Further information relating to senior staff remuneration and budgets etc can be found as part of the councils statement of accounts, which can be found on the website at:

<https://www.easthants.gov.uk/our-organisation/budgets-and-spending/statement-accounts>.