

Senior Officer Salaries 2026-2027

Introduction

In line with the revised Local Government Transparency Code 2015, the council is required to publish details under the Accounts and Audit Regulations 2015 of the following information:

- the number of employees whose remuneration in that year was at least £50,000 in brackets of £5,000
- details of remuneration and job titles of certain senior employees whose salary is at least £50,000, and
- employees whose salaries are £150,000 or more must also be identified by name

Information relating to [senior salaries](#) can also be found on the EHDC website.

Number of employees with remuneration at least £50,000

Pay bracket	Number of employees	Bonus	Payments in kind
£50,000-£54,999	21	0	0
£55,000-£59,999	18	0	0
£60,000-£64,999	27	0	0
£65,000-£69,999	1	0	0
£70,000-£74,999	5	0	0
£75,000-£79,999	1	0	0
£80,000-£84,999	3	0	0
£85,000-£89,999	2	0	0
£90,000-£94,999	2	0	0
£95,000-£99,999	2	0	0
£100,000-£104,999	0	0	0
£105,000-£109,999	0	0	0
£110,000-£114,999	0	0	0
£115,000-£119,999	1	0	0
£120,000-£124,999	3	0	0
£125,000-£129,999	0	0	0
£130,000-£134,999	0	0	0
£135,000-£139,999	0	0	0
£140,000-£144,999	0	0	0
£145,000-£149,999	1	0	0
£150,000-£154,999	0	0	0
£155,000-£159,999	0	0	0
£160,000-£164,999	0	0	0

Senior employees' remuneration and job titles

	Remuneration (including pension contributions)
Senior employees 2026-27	
Chief Executive	£176,163.68
Executive Director, Corporate Services & Monitoring Officer	£141,999.65
Executive Director, Operations (Temporary)	£141,999.13
Executive Director, Community	£145,552.05

Staff roles with remuneration of at least £50,000 (excluding senior employees above)

	Remuneration (including pension contributions)
Food and Safety Officer	£56,364.50
Senior Planning Officer	£56,364.50
Senior Policy Planner	£56,364.50
Environmental Health Officer	£56,364.50
Senior Benefits Officer (Sys and Serv)	£56,364.50
Digital Marketing Manager	£56,364.50
GIS Officer	£56,364.50
Waste and Recycling Improvement officer	£56,364.50
Arboricultural Officer	£56,364.50
Principal Ecologist	£56,364.50
Safety and Emergency Planning Officer	£56,364.50
Building Surveyor	£56,364.50
Skills Lead	£56,364.50
Business Development Lead	£56,364.50
Agile Developer	£64,010.86
Senior Accountant	£64,010.86
Private Sector Housing Team Leader	£64,010.86
Electoral Services Manager	£64,010.86
Principal Planning Officer	£64,010.86
Agile Developer Lead	£64,010.86
Pollution Team Leader	£64,010.86
Food and Safety Team Leader	£64,010.86
Licensing Team Leader	£64,010.86
Case Management Team Leader	£64,010.86
Exchequer Services Manager	£64,010.86
Interim Building Control Manager	£64,010.86
Development Contributions Team Leader	£64,010.86
Planning Enforcement Manager	£64,010.86
Principal Policy Planner	£64,010.86
Principal Policy Planner and Design Specialist	£64,010.86
Regeneration and Economy Officer	£64,010.86
Property Solicitor	£71,935.92
Contracts and Property Solicitor	£71,935.92
Leisure Partnership Manager	£71,935.92

Community Manager	£71,935.92
Housing Solutions Manager	£71,935.92
Democratic Services Manager	£71,935.92
HR Operations Manager	£71,935.92
Planning Solicitor	£71,935.92
Estate Surveyor	£71,935.92
Environmental Health Manager	£71,935.92
Housing Development Strategic Lead	£71,935.92
Neighbourhood Quality Manager	£71,935.92
EHDC Revenues Manager	£71,935.92
EHDC Benefits Manager	£71,935.92
IT and Digital Service Partner	£71,935.92
Contracts Solicitor	£71,935.92
Planning and Litigation Solicitor	£71,935.92
Corporate Governance Solicitor and Deputy Monitoring Officer	£71,935.92
Data and Intelligence Manager	£71,935.92
Development Management Team Leader	£71,935.92
Heritage and Arboricultural Manager	£71,935.92
Planning Policy Manager	£71,935.92
Senior Asset Manager	£71,935.92
Senior Estates Surveyor	£71,935.92
Funding and Programme Manager	£71,935.92
Environmental Services Partnership Manager	£82,885.66
Financial Systems Manager	£82,885.66
Development Manager	£82,885.66
Case Management Strategic Lead	£82,885.66
Deputy Chief Finance Officer	£82,885.66
Communications, Insight and Strategy Manager	£82,885.66
Regeneration and Economy Manager	£95,714.64
Environment and Neighbourhoods Lead	£95,714.64
IT and Digital Services Manager	£95,714.64
Strategy Manager (Sustainable Growth)	£95,714.64
Corporate Strategic Commissioning and Procurement Manager	£95,714.64
Facilities Manager	£95,714.64
Chief Finance and S151 Officer	£112,185.70
Planning and Special Projects Lead	£112,185.70
Property and Facilities Manager	£112,185.70
Corporate Contracts and Partnerships Manager	£112,185.70

Local Government Pension Scheme (LGPS)

All officers are eligible to join the LGPS. The contribution rates are detailed in the table below. The employer's contribution is 16.5%. The employee's contribution is based on the full time equivalent rate of pensionable pay.

Pay bands (1.4.2026)	Contribution Rates
Up to £17,800	5.50%
£17,801 to £28,000	5.80%
£28,001 to £45,600	6.50%
£45,601 to £57,700	6.80%
£57,701 to £81,000	8.50%
£81,001 to £114,800	9.90%

£114,801 to £135,300	10.50%
£135,301 to £203,000	11.40%
£203,001 or more	12.50%

Senior employees responsibilities

Further information relating to senior staff remuneration and budgets etc can be found as part of the councils statement of accounts, which can be found on the website at:

<https://www.easthants.gov.uk/our-organisation/budgets-and-spending/statement-accounts>.